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7 October 1954

MEMORANDUM FOR: Special Assistant to the Deputy Director

(Administration)

SUBJECT:

Proposed Regulation

"Immunization"

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- 1. As you requested in your memorandum of 1 September 1954, we have reviewed the legal basis for reimbursement to an employee for the costs of immunization secured by himself and his dependents through an other-than-Agency facility. In general, charges for innoculation, which cannot be obtained through Federal dispensary, may be allowed in accordance with Paragraph 8 of the Standardized Government Travel Regulations.
- 2. May we invite your attention to two problems which may arise as a result of the present wording of the "Cost" section of the Regulation. You will note that the Regulation is expressly stated to apply to employees and their dependents prior to departure for permanent or temporary duty overseas. In our comments on a previous draft we said that, since this Agency has no authority for other than operational reasons to transport at Agency expense dependents of employees traveling TDY, the Regulation should not create the impression that expenses of immunization would be paid in such instances. Our second objection centers around the statement that the employee will be reimbursed ". . . for expenses incurred incident to and essential to securing necessary immunizations." In our opinion this wording invites expenditures by employees which may not be reimbursable but which certainly will require repeated definition of the meaning of the phrase used. We would much prefer to use the simple statement that the employee will be "reimbursed for the cost of immunization."

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